



IOWA ANNUAL CONFERENCE



TREASURY NOTES

September 2010

Publisher/Editor: Dr. Charles W. Smith; Telephone (515) 283-1991; www.iaumc.org

District Benefit Meetings

Benefit meetings are scheduled for all participants on the active health plan for the plan year 2011. That includes active clergy appointed $\frac{3}{4}$ and greater, retired clergy under age 65 on the active plan, and lay staff on the active plan. Information will be provided about the High-deductible health plan (HDHP), the only plan available in 2011. Other information on the Health Savings Accounts (HSA) or Health Reimbursement Accounts (HRA) will be presented, so if you have a question on how this account works, you will learn more and have a chance to ask questions of representatives from Wellmark and Kabel Business Services. Other information to be presented includes the Online Open Enrollment process, and an update on Wellness. Please plan to attend if you are on the active health plan. 2011 Enrollment packets will be passed out at the meetings.

Date	District	Location	Time
9/7/2010		Conference Staff Conference Center	2:00 PM
9/7/2010	SW	Atlantic, First UMC 800 Poplar, Atlantic, IA	7:00 PM
9/13/2010	NE	Heritage UMC in Waverly 1201 230th St, Waverly IA	10:00 AM
9/14/2010	NW	Storm Lake UMC 211 E 3 rd St, Storm Lake	10:00 AM
9/28/2010	EC	Pictured Rocks Camp, Monticello 12004 190th Street, Monticello, IA	10:00 AM
9/29/2010	SC	Chariton, First UMC 923 Roland Ave, Chariton, IA	10:00 AM
10/12/2010	NC	Faith UMC 2020 Superior St, Webster City	10:00 AM
10/13/2010	SE	Mount Pleasant, First UMC 309 N Main St, MT Pleasant, IA	10:00 AM
10/14/2010	Central	Immanuel UMC, Des Moines 2900 49th St, Des Moines, IA	10:00 AM

2011 Health Insurance Rates Set by Board of Pensions

At its August meeting, the Conference Board of Pensions set the 2011 Health Insurance Rates. The Insurance Committee has been in negotiation with Wellmark Blue Cross/Blue Shield of Iowa since last spring. The original rate increase proposed by Wellmark was a 21.5%. Because of the negotiations carried out by the committee and by eliminating the PPO plan, the rates will have an overall increase of 15% in the appointment fee.

Rates: The *church appointment fee* will be billed to each charge or each clergy who is $\frac{3}{4}$ time or more: \$994 per month, \$11,928 per year

High Deductible Health Insurance Plan (HDHP) Clergy Share

Single \$ 0 per month, \$0 per year

Family \$410 per month, \$4,920 per year

The HDHP deductible remains the same for 2011 (\$2,500 single or \$5,000 per family).

There is a change in our Health Savings Account funding for 2011. The Board of Pensions will fund the HSA account at an annual amount of \$2,000. This will be added to each HSA account monthly at a rate of \$166.67.

The only change in the Flexible Spending Account (125 Cafeteria) Plans for 2011, will be the Medical FSA will be a Limited Purpose and will only be for expenses not covered in our HDHP. The same limits and grace periods will apply. The Dependent Care FSA is not impacted and no changes in the contribution level or plan design.

Every year a review of why our health insurance rates continue to be higher than other groups is conducted. Each time we have the same issues show up such as (1) the average age of clergy in Iowa is older than most other groups, and they are at the age when health problems begin to surface; (2) our clergy have higher than average incidents of the following:

Heart related issues such as, high blood pressure and high cholesterol, etc.

Diabetes and its related illnesses

Digestive issues requiring medications

Anxiety related symptoms

Retiree Rates The rates for our Medicare Supplement and Medicare Advantage will be announced in the November *Treasury Notes*.

2011 Pastoral Support Forms and Instructions available on the Web

The 2011 Form I or Pastoral Support Forms will be available by 9/1/2010 on the IAUMC website. The form has been updated with new information for 2011. It is important to complete the electronic form and submit to your District Superintendent for review prior to the fall charge conference. Information on the form helps ensure accuracy in the monthly direct billing of the church health share, church pension share, and individual clergy health share if applicable. These forms should be signed and returned to the district office as soon as possible after the charge conference in order to ensure the updated information is recorded for the 2011 year. If you have any questions, please contact Gena Garber at 515-974-8940 gena.garber@iaumc.org or Betty Palmer at 515-974-8921 betty.palmer@iaumc.org.

August Apportionment Receipts

	2009	4 YR AVG	2010
<i>General Church</i>	1,360,997 50.06%	1,135,415 46.34%	1,331,513 51.14%
<i>Conference Ministries</i>	4,347,427 42.21%	4,501,894 44.64%	4,265,562 41.69%
<i>Conference Missions</i>	1,253,360 37.65%	1,182,955 38.91%	1,304,975 38.19%
Total Apportionments	6,961,784 42.59%	6,820,263 43.79%	6,902,050 42.47%

Another big thank you for supporting the ministry beyond your local congregations during the month of August. Our apportionment receipts have remained, for the most part, steady throughout the summer and all the groups that depend on these funds for support know that your support is a blessing from God. Along with the support for this year's apportionments, we have also received \$315,670 in payments for prior year apportionments. Thank you for efforts to support the connections in ministry we call United Methodist.