

## 2020 BUDGET PROGRESSION OF CHANGES IN 18-19

### November 2018

As the Budget Team, we make the following recommendations:

1. Move from eight District Offices with eight District Administrative Assistants to four bi-District Offices with four District Administrative Assistants. The District files and equipment would be housed with the DAA in the District Office. Superintendents would work from virtual offices throughout the District. The intention is to be accessible to local church laity and clergy.
  - a. Estimated expense reduction: \$319,000 for 2020.
2. Reconfigure the deployment of Associates for Congregational Excellence from four full-time positions to two full-time positions to focus on revitalization, with two ¼ Associates to resource new and existing immigrant Communities of Faith. This would enable broader cultural competence. We recommend implementation July 1, 2019.
  - a. Estimated expense reduction: \$60,000 for 2019 and \$120,000 in 2020.
3. In place of the support staff position to the Assistant to the Bishop, we recommend moving to a “Secretary” to the Cabinet. That person would take minutes, track the appointive process and the audit of clergy and churches, schedule clergy moves, and release appointments, among other duties. This would relocate some responsibilities from the District Administrative Assistants to increase efficiency. It would also relocate responsibilities from Superintendents to allow them more time to serve as district missional strategists.
  - a. Estimated expense reduction: \$45,300 in 2020.
4. Combine the Address Services/Journal Editor position with the Director of Ministerial Services.
  - a. Estimated expense reduction: \$51,240 in 2020.
5. Reduce the apportioned funding to the Board of Higher Education and Campus ministry from \$544,933 to **\$200,000**. We recognize this is a dramatic reduction. Every person on the Budget Team believes that ministry with students is vitally important. It is our hope that local churches will partner with our Wesley Foundations and United Methodist related colleges and beyond to expand ministry to young adults. Other Conferences that have moved in this direction have seen a growth in ministry to young adults and students.
  - a. Estimated expense reduction: **\$344,933** in 2020.
6. Reduce the apportioned funding of Community and Institutional Ministry grants by \$150,000.
  - a. Estimated expense reduction: \$150,000 in 2020.

7. End our apportioned funding of the Iowa Religious Media Service.
  - a. Estimated expense reduction: \$78,000 in 2020.
8. Reduce the apportioned funding to the Board of Camping and Retreat Ministry from \$687,887 to \$617,887.
  - a. Estimated expense reduction: \$70,000 in 2020.
- 9. That no budget area, that is not decreased, receive an increase in 2020.**

### **January 2019**

Four Listening Sessions, first one at Conference Center for Boards & Agencies, then in North Liberty, Carroll, and Ames.

### **January 10 & February 12, 2019**

Budget Team met to discuss what they heard at the four listening sessions. Decided to change its recommendation for #5 from \$44,933 to \$200,000. They were addressing the concerns that the Board of Higher Education requested more time to adjust to a new reality. Also, recommended that no budget area, that is not cut, receive an increase in 2020.

### **February 14, 2019**

Budget Team/Bishop's Operational Team recommendations: Affirmed the recommendations of the Budget Team.

### **March 2, 2019**

Budget requests were received from all boards and agencies and put together for presentation to the CFA Budget Committee.

CFA Budget Hearings - Budget Committee recommends the following changes:

- 1) to restore Equitable Compensation Commission from asking of \$120,000 to \$145,860
  - 2) to ask for \$250,000 in Cash Reserves Replenishment Fund
  - 3) approved the settling of deficits/surpluses and carryovers
- Approved Budget of \$13,075,917, an 8.5% decrease from 2019's budget.

### **March 7, 2019**

CFA Recommended 2020 budget to Annual Conference 2019:

- 1) Agreed with CFA Budget Committee recommendations plus
- 2) Increased the Moving Fund to match the past three years' average expense. From \$360,000 to \$412,000
- 3) Approved of Working Budget layout showing four category subtotals and percent of each to the total.

Approved Budget of \$13,127,917, an 8.1% decrease from 2019's budget.

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