

**Board of Ordained Ministry**  
**Iowa Annual Conference of The United Methodist Church**

**RECOMMENDATION FORM**

(A total of **five or six** recommendations must be submitted:  
District Superintendent; SPRC chair; Administrative Council chair; lay person  
in your church; clergy in full connection – not your mentor; a professor, if  
applicable. If you are serving as an associate pastor, send a form from the  
senior pastor. If you are a deacon candidate, send a form from a deacon in full  
connection also.)

**Send by December 1<sup>st</sup> to Office of Ministerial Services, Lisa Steel, Director,**  
**[lisa.larson@iaumc.org](mailto:lisa.larson@iaumc.org) or 2301 Rittenhouse Street, Des Moines, IA 50321.**

Applicant's Name: \_\_\_\_\_

I do \_\_\_\_, do not \_\_\_\_ hereby waive all rights of access to this recommendation without the written consent of the person providing this information.

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_

Person submitting this recommendation:

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Email address: \_\_\_\_\_

Telephone Number : (\_\_\_\_\_) \_\_\_\_\_

Please respond to the following questions by typing or writing legibly.

Thank you for taking the time and effort to complete the form. Assessing a candidate's qualifications for professional ministry is an important part of the work of the Board of Ordained Ministry on behalf of the Church at large and one which we take very seriously. We appreciate your contribution.

1. What official positions and/or relationship with the applicant serve as the basis for your response to the following questions?

2. How long have you known the applicant? How well do you know him/her?
  
3. What is your experience of the applicant's strongest personality traits and/or his/her gifts and talents?
  
  
  
  
  
  
  
  
  
  
4. What is your experience of the applicant's least strong personality traits and/or her/his growing edges?
  
  
  
  
  
  
  
  
  
  
5. What do you consider to be the personal and professional strengths and weaknesses of the applicant related to pastoral ministry (leadership skills, relational skills, academic preparation, preaching, visitation, counseling, administration, etc.) Attach an additional sheet if necessary.
  
  
  
  
  
  
  
  
  
  
6. The United Methodist Church is a connectional church. Persons in professional ministry are expected to support district and conference ministries. What is the applicant's attitude toward the connectional system? How do you see the applicant functioning in that system now and in the future?
  
  
  
  
  
  
  
  
  
  
7. a. What spiritual development of the applicant have you observed?

b. Is the applicant's life congruent with the beliefs they teach? Do they walk the talk?

8. What has been your experience of the applicant's response to conflict?

9. How have you observed the applicant deal with persons in authority?  
How does he/she use his/her personal authority?

10. Would you want this person to be (or continue to be) your pastor/deacon? Why or why not?  
Please elaborate.

11. What other observations or comments would you care to add that you feel would be useful to the Examination Team?

Signature \_\_\_\_\_ Date \_\_\_\_\_