

Vision 2032 – CORR  
(November 16, 2019)

Concerns

Diversity  
Children and youth ministries  
Finance  
Future  
Uncertainty  
Population decline  
Breakdown in family systems  
Lack of inclusivity  
Youth spirituality  
Church must engage to build relationships  
Long term plans  
Low energy

- Motivation and commitment

Financial  
Church future  
Generational gap  
Cross cultural tension  
Fear  
Staying united  
Financial  
Decrease in membership  
Lack of trust in God  
New wine in old wine skins  
Declining offering  
Declining attendance  
People not participating in church activities  
Lack of awareness of the importance of the church  
Decline in membership  
Less resources  
Aging congregation  
Less excitement for church fellowship  
More distractions  
Confusion in the younger generation  
Tunnel vision

Excitements

New ethnic ministries  
New ethnic clergy  
Doing ministry without restrictions

New fresh expressions  
Immigrant-based faith communities  
New faith communities  
Embracing acceptance  
Cross cultural  
Visions, leadership  
Communications

- Cabinet and cross cultural leaders

New focus on vision  
What God is doing through laity  
See people working

- Evangelism
- Discipleship
- Mission

New people coming to church  
Donations of money to the church  
Church gatherings  
Many potential untapped resources

- People
- Money
- Ideas

Allowing people to serve in their own capacity  
Compassionate congregation  
Excepting differences  
Open minds, doors, and hearts  
Rural area churches generally are more connected

What would we do if we had \$6 to \$8 million dollars?

Strengthen local missions  
Adjust giving two agencies  
Reduce travel expenditure

- Video
- Phone

Tap into other resources  
DS to visit churches, houses, farms  
Laity empowerment training for youth  
Volunteers engaged in pastoral care  
Relationship  
Connection  
Consider three things that could be done to help the DS and the Bishop  
Fewer on the executive level and more on local church ministry level  
Illuminate high salary positions

Invest in our already existing members

Use each member's talents instead of hiring

Salaries are adjusted to the budgets

Doubling down on our foundation and building up over the next 12 years

- Relationships
- Youth
- Diversity

Use our gift to serve the denomination and to commit to our growth

The conference will need to sacrifice now as an adjustment to grow in the future

Structural integrity

Communication

Engage the community

Community involvement is the key

Offer a ways to invest in the community through the church

Establish recreation centers