

**Iowa Conference of the
United Methodist Church**



United
Women
in Faith

2023 Directory

IOWA CONFERENCE UNITED WOMEN IN FAITH

MEMBERSHIP

Membership shall be open to any woman who indicates her desire to belong and to participate in the global mission of the church through UNITED WOMEN IN FAITH.

UNITED WOMEN IN FAITH PURPOSE

The organized unit of United Women in Faith shall be a community of women whose PURPOSE is to know God, and to experience freedom as whole persons through Jesus Christ, to develop a creative, supportive fellowship, and to expand concepts of mission through participation in the global ministries of the church.

SPANISH

La unidad organizada de las Mujeres Metodistas Unidas sera una comunidad de mujeres, con el proposito de conocer a Dios y experimentar libertad total a traves de Jesucristo; desarrollando una camaraderia creativa y de apoyo, para expandir el concepto de misiones a traves de la participacion en los ministerios globales de la iglesia.

HMONG

Pawg namtsev Yunai Mevtudiv kws sissau uake yuavtsum yog ib pawg namtsev kws puab lub homphaj yog lug paub Vaajtsv hab tau kev ywjpheej yaam tug tuabneeg kaaj sab quas lug lug hov ntawm Yexus Khetos; lub tsaa muaj kev txhawbzig hab nrhav tswvy im kev tshajjawn lug mtawm kev koomteg nyob rua tej kev ua vaajtsv dlejn ntawm cov ntseeg.

KOREAN

여성의 공동체로서 그 목적은 하나님을 알고 예수 그리스도를 통해 진인경적인 자유를 경험하며 창조적이고 협조적인 권고를 도모하며 전 세계적인 선교 사업에 참여함으로써 선교의 개념을 넓히는데 있다.

EMBLEM

Our new logo represents the past, present, and future of our organization. The symbol refers to our Christian roots. The multicolored pieces of the cross coming together represent the diversity we aim for and the inward and outward reflection we engage in as women of faith. The typography is solid, modern, and bold, showcasing our power to support the causes in which we

PRIORITY AREAS FOR UNITED WOMEN IN FAITH (2021-2024)

CLIMATE JUSTICE
RACISM

2023 IOWA CONFERENCE UNITED WOMEN IN FAITH OFFICERS

<p>President: Gladys Alvarez 1140 45th St. Des Moines, IA 50311-3414</p>	<p>515-277-7337 gkna2001@aol.com</p>	<p>1-2**</p>
<p>Vice President: Linda Blazek Garvin 606 Phillips St. Polk City, IA 50226-2017</p>	<p>515-681-1752 lindabg27@aol.com</p>	<p>2-1***</p>
<p>Secretary: Julie Nelson 1105 West St. Ruthven, IA 51358-8582</p>	<p>712-260-9472 nursenelson@hotmail.com</p>	<p>1-1*</p>
<p>Treasurer: Helen Pollock 34167 Rains Ave, Malvern, IA 51551-4105</p>	<p>712-370-5999 helen.pollock.138@gmail.com</p>	<p>2-2**</p>
Mission Coordinators:		
<p>Education and Interpretation: Barbara Oakland 3649 29th Ave. Marion, IA 52302-6406</p>	<p>H 319-377-5977 C 563-542-3582 barb.oakland@gmail.com</p>	<p>1-2**</p>
<p>Membership Nurture & Outreach: Mary Taeger 13803 Beaverdale Rd. West Burlington, IA 52655-8570</p>	<p>319-392-4725 mktaeger@gmail.com</p>	<p>2-1*</p>
<p>Social Action: Bobby Jo Paige 2557 250th St. Grundy Center, IA 50638</p>	<p>319-429-0488 bjdaisy@gmail.com</p>	<p>1-1*</p>
<p>Spiritual Growth: Doris Strait 18877 Iowa Oak Grove Ave Keosauqua, IA 52565-8189</p>	<p>319-293-3471 mdstrait@netins.net</p>	<p>2-1*</p>
<p>Communication Coordinator: Sally Redenius 207 E. Iowa Ave. Gilmore City, IA 50541</p>	<p>515-368-3650 sacuthbe@msn.com</p>	<p>2-2*</p>
<p>Program Resources Secretary: Marilyn Burch 2905 East Aurora Ave. Des Moines, IA 50317-5913</p>	<p>515-314-6638 nuhope57@msn.com</p>	<p>1-2**</p>
Committee on Nominations		
<p>Ritzanna Seaton, Chairperson 1670 220th St. Batavia, IA 52533-7531</p>	<p>515-577-9551 rdseaton37@gmail.com</p>	<p>Class 2023</p>
<p>Reta Freihage P.O. Box 64 Ellston, IA 50074-0064</p>	<p>H 641-772-4257 C 515-201-6380 retafae46@gmail.com</p>	<p>Class 2026</p>
<p>Irene Brucker 216 Cloverdale Circle Council Bluffs, IA 51503-1507</p>	<p>712-328-3206 irenedodder01@gmail.com</p>	<p>Class 2024</p>

**IOWA CONFERENCE UNITED WOMEN IN FAITH
Mission u Core Team**

Dean: Nancy Stockdale 3406 Briarwood Dr. Ankeny, IA 50021	515-991-5978 nstock56@aol.com	2023
Assistant Dean: Patti Ford 201 Knollwood Dr. Council Bluffs, IA 51503	H 712-322-6232 C 402-306-2495 pldford@aol.com	2023
Registrar: Kathy Sautter 1041 S. Illinois Ave. Mason City, IA 50401	641-583-0952 ksautter64@gmail.com	2023
Assistant Registrar: Jane Edwards 2232 170 Street. Boone, IA 50036	859-537-0609 edwardsjane576@gmail.com	2023
Business Manager: Judy Wanneds 1117 Pacquette Ave. Sioux City, IA 51109-1236	712-253-5558 thewanneds@gmail.com	2023
Assistant Business Manager: Susan K. Smith 4200 Park Ave. Des Moines, IA 50321-3408	515-285-1584 nursesuesmith@gmail.com	2023
Mission u Technician Specialist: Crystal Wilken 1434 Laurel Circle Cedar Falls, IA 50613	319-610-2069 crystalwilken@gmail.com	2023

UWF Program Advisory Group

Rita Carter 7218 El Rancho Drive Windsor Heights, IA 50324	515-979-0605 ritaac@mchsi.com	2021
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North Central Jurisdiction Leadership Team

Becky Heeren 610 East Ross Street Toledo, IA 52342-2052	641-484-3879 becky@alumni.iastate.edu	2021
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Board of Laity Representative: Janice Bolger P.O.Box 108 Centerville, IA 52544	641-436-1801 janice.bolger@gmail.com	2023
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Church Women United Representative: Ann Garton 602 Kenyon Rd. Apt. 4313 Fort Dodge, IA 50501	515-320-3637 ann.garton@outlook.com	2023
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Conference Liaison to Legacy Fund

COSROW Representative: Ollie Pleggenkuhle 21942 210th Street Hawkeye, IA 52147-8208	563-427-3726 dnopleg@netins.net	2023
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Historian Judy Marnin 1100 Brookridge Circle Apt. 1H Atlantic, IA 50022	712-249-3557 jjmarnin88@gmail.com	2023
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**IOWA CONFERENCE UNITED WOMEN IN FAITH
STANDING COMMITTEES**

ADMINISTRATIVE:

Chair: Gladys Alvarez
Linda Blazek Garvin
Julie Nelson
Helen Pollock

DISTRICT PRESIDENTS:

Riverview Park: Sharon Boen
Pictured Rocks: Kate Buroker
Golden Valley: Penny Warren
Aldersgate: Phyllis Schwaninger
Camp Clear Lake: Colleen Peltz and
Jan Lange

LEADERSHIP TEAM:

Chair: Gladys Alvarez
Bishop Kennetha Bigham-Tsai
Linda Blazek Garvin
Julie Nelson
Helen Pollock
Barb Oakland
Mary Taeger
Bobby Jo Paige
Doris Strait
Sally Redenius
Marilyn Burch
Judy Marnin+
Ritzanna Seaton
Reta Freihage
Irene Brucker
Nancy Stockdale
Rita Carter
Ann Garton
Janice Bolger
Ollie Pleggenkuhle

FINANCE:

Chair: Helen Pollock
Gladys Alvarez
Linda Blazek Garvin
Julie Nelson
Reta Freihage
Nancy Stockdale
Ritzanna Seaton
Bobby Jo Paige
Irene Brucker
Mary Taeger
Sally Redenius
Kathy Sautter

DISTRICT TREASURERS:

Riverview Park: De Streeter
Pictured Rocks: Evelyn Dailey
Golden Valley: Ruth McGinnis
Aldersgate: Peggy Smalley
Camp Clear Lake: Esta Fraley

CHARTER FOR RACIAL JUSTICE:

Chair: Gladys Alvarez
Bobby Jo Paige
Penny Warren
Ritzanna Seaton
Olivia Pleggenkuhle
Donna Burkett < imani40@hotmail.com >

STANDING RULES:

Chair: Julie Nelson
Gladys Alvarez
Helen Pollock

BARBARA CSOMAY COMMITTEE:

Chair: Helen Pollock
Gladys Alvarez
Marcia Young <msy49@aol.com>
Mary Taeger
Nancy Stockdale
Barb Oakland

DIRECTORY:

Chair: Julie Nelson
Gladys Alvarez
Sally Redenius

**IOWA CONFERENCE UNITED WOMEN IN FAITH
STANDING COMMITTEE**

MISSION u:

Chair: Nancy Stockdale
Gladys Alvarez
Julie Nelson
Jane Edwards
Judy Wanned
Susan Smith
Patti Ford
Kathy Sautter
Mary Taeger
Crystal Wilken

Linda Blavik Garvin
Helen Pollock
Deb Streff
Doris Strait
Barb Oakland
Marilyn Burch
Sally Redenius
Ritzanna Seaton
Bobby Jo Paige

IOWA NATIONAL MISSION INSTITUTIONS

Bidwell-Riverside Center

1203 Hartford, Des Moines, IA 50315-1450
Executive Director: Tim Shanahan
Conference Rep: Dee Ann Wilson <ljdlwilson@outlook.com>

515-244-6251
tim@hawthorn-hill.org

Hawthorn Hill

3001 Grand Ave., Suite A, Des Moines, IA 50312-4206
Executive Director: Tim Shanahan
Conference Rep: Dee Ann Wilson

515-283-1911
tim@hawthorn-hill.org

Effective 7-1-2023 Bidwell and Hawthorn Hill merge into:

Families Forward

Executive Director: Tim Shanahan
P-R and Development Director: Tamsin Webb
3001 Grand Ave, Suite A
Des Moines, IA 50312

515-283-1911
tim@hawthorn-hill.org
tamsin@bidwellriverside.org

NORTH CENTRAL JURISDICTION LEADERSHIP TEAM

President: Marchelle Phellps, Michigan
Vice President: Patricia Bostic, Michigan
Secretary: Becky Heeren, Iowa
Treasurer: Sylvia Kempton, Ohio

Committee on Nominations:

Chair: Eliza Everitt, Minnesota
Members: Virginia Coates, Dakotas
Dr. Linda Johnson Crowell, East Ohio
Elizabeth Jayapalan, East Ohio
Sammie Proctor, Michigan

2023 RIVERVIEW PARK DISTRICT OFFICERS

President: Sharon Boen
720 Kellogg #203, Ames, IA 50010

515-231-3316 2-2*
boen.sharon@gmail.com

Vice President:

Secretary: Sherry Veldhuizen
328 SE 72nd St.
Pleasant Hill, IA 50327-8073

515-262-2235 2-2**
grmasherry49@gmail.com

Treasurer: De Streeter
5105 NE 23rd Ave. #1307
Pleasant Hill, IA 50327

515-418-3932 2-3**
streeter1022@outlook.com

Mission Coordinators: **Education and Interpretation:**

Membership Nurture & Outreach:

Social Action: Anita Bailey
509 S Lincoln St, Knoxville, IA 50138-3213

641-218-4699 2-2*
annmarie4765@gmail.com

Spiritual Growth: Lou Ann Willis
2323 140th Avenue, Knoxville, IA 50138-8724

641-943-2492 2-2*
louannwillis@yahoo.com

Program Resources Coordinator: Phyllis Huitt
3108 Don Lee Court
Des Moines, IA 503117-8714

515-537-0513 C 2-2*
515-262-7518 O
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Communications Coordinator: Linda Njamfa
1520 Mattern Ave. Des Moines, IA 50316

515-250-9948 1-1*
lnjamfa@aol.com

Committee on Nominations

Chairperson: Sue Smith
4200 Park Ave. Apt. 2-8
Des Moines, IA 50321-3408

515-285-1584
515-208-0844 C
nursesuesmith@gmail.com

Member: Carol Ann Davis
2224 Tichenor Street, Des Moines, IA 50317-6253

515-266-0669 2024
512-540-6851C

Member: Mel Wilson
916 North 3rd Avenue East, Newton, IA 50208-2462

641-521-4889 2023
melbal1453@gmail.com

Member:

2023 PICTURED ROCKS DISTRICT OFFICERS

President: Kate Buroker
2922 Alleghany Dr. NE
Cedar Rapids, IA 52402-3312

319-362-5285 2-1
319-929-2109 C
brokawkj@aol.com

Vice President: Barbara Shepley
4 Hillcrest Heights Lane
Mount Vernon, IA 52314

319-895-6566 2-2
brshepley@gmail.com

Secretary: Penny Morse
615 Pine St.
Osage, IA 50461

641-732-4155 1-1
pjmorse@gmail.com

Treasurer: Evelyn Dailey
2511 290th Street
Greene, IA 50636

641-330-7281 2-1
daileyevelyn@gmail.com

Mission Coordinators:Appointed

Global Concerns: Rose White
407 Business 30 SW Apt. 3
Mt. Vernon, IA 52314

319-721-8498 Year 1
poseyflowerrose@gmail.com

Supportive Community: Lu Horak
2733 51st St.
Vinton, IA 52349

319-479-2340 Year 1
luhorak1954@aol.com

Social Action: Mary Fredericksen
1112 Oakland Rd. NE Apt. 14
Cedar Rapids, IA 52402

319-651-6946 1-2
maryl.fred42@gmail.com

Chistian Personhood: Cleo Farris
1827 Locke Ave.
Waterloo, IA 50702

319-234-0519 Year 1
cleofarris@q.com

Secretary Program Resources: Barb Collins
210 W Traer St, Greene, IA 50636

641-330-9388 2-2
barb4@yahoo.com

Information Specialist: Wendy Johnson
332 Huber Lane, Lisbon, IA 52253-8540

319-551-1428 Year 1
johnsonwendy725@gmail.com

Committee on Nominations

Chairperson: Karen Page
119 Iris Dr.
Cedar Falls, IA 50613

319-230-7200 Class 2024
kp224@cfu.net

2023 CAMP CLEAR LAKE DISTRICT OFFICERS

Co-President: Colleen Peltz 5191 260th St. Ringsted, IA 50578	712-330-4046 cjpeltz51@gmail.com	1*-1**
Co-President: Jan Lange 1071 403rd Ave. Estherville, IA 51334-9222	712-380-4051 janlange1942@gmail.com	1-1**
Vice President: Jeanine Hough 612 N Walnut Ave. Graettinger, IA 51342	712-859-3595 712-260-6763 C rjhough@rvtc.net	2-1**
Secretary: Sue Thomas 1615 E Elm St. Algona, IA 50511	515-341-3766 thomas3@netamumail.com	1*-1**
Treasurer: Esta Fraley 2360 490 th Street, Sioux Rapids, IA 50585	712-334-1061 estafraley@gmail.com	2*-3**
<u>Mission Coordinators:</u>		
Education and Interpretation: Lorna Leavitt 209 Crestview Dr. Marcus, IA 51035	712-229-1847 lornajhl@gmail.com	1*-2**
Membership Nurture & Outreach: Cathy Wyatt 3240 335th Avenue, Ruthven, IA 51358	712-260-8939 cathydw Wyatt@gmail.com	2*-2**
Social Action: Becky Bryant 116 Scott St. Storm Lake, IA 50588	712-213-0598 message 712-220-8001 bbryant@evertek.net	1*-2**
Spiritual Growth: Janet Grossnickle 4805 Morningside Ave Sioux City, IA 51106	712-276-0485 712-898-4416 C jjgrossnick@gmail.com	2*-2**
Secretary Program Resources: Daina Powers 216 East Street, Peterson, IA 51047	712-295-7036 dainapwrs@gmail.com	appointed 2023
Communications Coordinator: Sally Redenius 207 E Iowa Avenue, Gilmore City, IA 50541	515-368-3650 sacuthbe@msn.com	appointed 2023
<u>Committee on Nominations</u>		
Chair: Karen Newton 3517 Pawnee Place Sioux City, IA 51104	712-277-4110 712-301-3599 C cnknewt@msn.com	2023
Member: Jean Kent 903 S, Harriet St., Algona, IA 50511-3636	515-341-4448 rjkent@netamumail.com	2026
Member: Jan Yungbluth 120 Willow Lane, Rossie, IA 51357-7609	712-260-3035 jyrossie@gmail.com	2024

2023 GOLDEN VALLEY DISTRICT OFFICERS

President: Penny Warren 407 N West St., Bloomfield, IA 52537-1171	641-664-3705 pennyrae@netins.net	1-2
Co Vice President: Linda Jantz 4710 Ripley St., Davenport, IA 52806	563-391-6897 gljantz@mchsi.com	2-2
Co Vice President: Catherine Litwinow 2585 Hunter Rd. Bettendorf, IA 52722	563-332-8588 c.l.litwinow@gmail.com	2-2
Secretary: Karleen Noteboom 3525 Marquette St. Apt.313, Davenport, IA 52806	712-320-6623 noteboomkm@yahoo.com	1-1
Treasurer: Ruth McGinnis 2510 Boies Avenue, Davenport, IA 52802	563-324-9700 ruthiepi@aol.com	2-2
<u>Mission Coordinators:</u>		
Education and Interpretation: Claudine Capps 1920 Harrison Ave. Burlington, IA 52601-1422	319-759-3162 cappsins@gmail.com	1-1
Membership Nurture & Outreach: Christie Anderson 407 West State St., Mt. Pleasant, IA 52641	515-238-8042 chris.anderson250@live.com	2-1
Social Action: Janet Johnson 8 Lighthouse Lane, Hampton, IA 61253-9666	563-505-7077 hawkeyejan@mchsi.com	1-1
Spiritual Growth: Mary Jo Johnson 10884 225th St. Bloomfield, IA 52537	641-799-7320 johnsonmaryjo51@hotmail.com	2-1
Secretary Program Resources: Peg Horn 1920 Country Club Dr., Coralville, IA 52241	319-333-5885 writenow2006@yahoo.com	1-1
Communications Coordinator:		
Information Specialist-Appointed Position		
Cindy Seberg 1510 150th St. Mt. Pleasant, IA 52641	319-256-8461 cseberg50@gmail.com	
<u>Committee on Nominations</u>		
Chairperson: Lynn Calvert 150 Dartmouth Iowa City, IA 52245	319-541-8367 smldean70@gmail.com	2-1
Member: Connie Nealey 19953 155th St. Danville, IA 52623-9130	319-392-4543 cnealey1170@danvilletelco.net	2026
Member: Mary Brown 95 Arbor Hill Iowa City, IA 52245-3800	319-338-3865 m001brown@gmail.com	2025
Member: Jan Huff 601 South 3rd Street, Farmington, IA 52626	702-525-0883 slvrfx2001@gmail.com	2024

2023 ALDERSGATE DISTRICT OFFICERS

President: Phyllis Schwaninger 23956 Brothers Ave. Glenwood, IA 51534	712-526-2494 712-302-4764 phswan2021@outlook.com	1-1
Vice President: Donna Sheeder 311 Adair St. Adair, IA 50002	515-250-8240 dsheeder70@gmail.com	2-1
Secretary: Cherie Miner 1129 S Ave. Elliott, IA 51532	712-767-2741 712-370-5068 cminer5068@netins.net	1-1
Treasurer: Peggy Smalley 309 South Street Audubon, IA 50025	712-563-4322 712-304-1039 pasmaley@mschi.com	2-2
Communications Coordinator: Jackie Cordon 1026 240th St. Nodaway, IA 50857	712-621-4375 jcordon14@gmail.com	2-2
<u>Mission Coordinators:</u>		
Co- Education and Interpretation: Betty Smallen 225 12th Ave, Council Bluffs, IA 51503-6586	402-401-8998 earthwoman37@gmail.com	2-2
Co- Education and Interpretation: Susan Weight 911 James Ridge, Creston, IA 50801	641-202-4408 w.weight@mchsi.com	2-2
Membership Nurture & Outreach:		
Social Action: Eunice Mennenoh 1946 170th St. Audubon, IA 50025	313-503-5582 npranger@hotmail.com	1-1
Spiritual Growth: Laura Amos 51969 Dogwood Ave. Griswold, IA 51535-4121	712-778-2246 C 712-789-0195 giaumc@netins.net	2-1
Secretary Program Resources: Pat Means 103 N Fifth Street Villisca, IA 50864-6976	712-826-5022 712-621-4075 meansdp@myfmtc.com	2-1
<u>Committee on Nominations</u>		
Chairperson:		
Member: Pat Swartzlander 2132 Payton Road, Corydon, IA 50060	641-872-2123 641-344-0750 prswartz@grm.net	

OFFICERS OF UNITED WOMEN IN FAITH NATIONAL OFFICE

President: ‘Ainise ‘Isama’u, California Pacific Conference
Vice president: Cynthia Rives, North Texas Conference
Secretary: Bethany Amey Sutton, Greater New Jersey Conference
Chair of Governance Committee: Daryl Junes-Joe, New Mexico Conference
Chair of Finance Committee: Heidi Careagar, Wisconsin Conference
Chair of Planning and Assessment Committee: Cynthia Rives, North Texas Conference

UNITED WOMEN IN FAITH
475 Riverside Drive Suite 1500
New York, New York 10115

General Secretary/Chief Executive Officer:

Harriett Jane Olson
 holson@uwfaith.org
 (212)870-3752

Operations Officer:

Mollie James-Vickery
 mjames-vickery@uwfaith.org
 (212)870-3843

Transformation Officer:

Sally Vonner
 svonner@uwfaith.org
 (212)870-3723

Connectional Officer:

Sung-ok Lee
 slee@uwfaith.org
 (212)870-3731

Treasurer:

Tamara Clark
 tclark@uwfaith.org
 (212)870-3740

Corporate Secretary:

Susan Moberg
 smoberg@uwfaith.org
 (212)870-3753

DAILY PRAYER FOCUS

"And whatever you ask in prayer, you will receive, if you have faith". *Matthew 21:22*

Please join us in prayer. We will pray each day of each month for the people listed here.
 We know God hears and honors our prayers. May you be blessed as you pray.

1	Bishop Kennetha	2	Conference Leadership Team	3	Legacy Fund
4	Mission u Team	5	Conference Nominations Cmte	6	Local Presidents
7	District Presidents	8	District Nominations Committee	9	Local Treasurers
10	District Treasurers	11	Diversity Fund	12	Local Vice Presidents
13	District Vice Presidents	14	Charter for Racial Justice Cmte	15	Local Secretaries
16	District Secretaries	17	District Spiritual Growth	18	Local Spiritual Growth
19	Local Pastors	20	Local Nominations Committee	21	Local Social Action
22	District Social Action	23	Local Program Resources	24	Local MNO
25	District MNO	26	District Program Resources	27	Local E & I
28	District E & I	29	Women in Ministry in Iowa	30	Iowa Conference Cabinet

IOWA CONFERENCE UNITED METHODIST CHURCH PERSONNEL

United Methodist Conference Center

2301 Rittenhouse St.
Des Moines, IA 50321-3101
515-974-8900
FAX 515-974-8950
www.iaumc.org

Bishop of the Iowa Conference:

Kennetha Bigham-Tsai
515-974-8902

Director of Communications

Liz Winders
515-974-8907
liz.winders@iaumc.org

CABINET LIAISON TO UNITED WOMEN IN FAITH

District Superintendents:

Riverview Park District

Rev. Ron Carlson
Admin Asst: Amy Keenan

515-974-8910
ron.carlson@iaumc.org
amy.keenan@iaumc.org

Pictured Rocks District

Rev. Moody Colorado
Admin Asst: Alanna Warren

641-328-5814
moody.colorado@iaumc.org
alanna.warren@iaumc.org

Camp Clear Lake District

Rev. Michel Lundula
Admin Asst: Judi Calhoun

712-732-0812
michel.lundula@iaumc.org
judi.calhoun@iaumc.org

Golden Valley District

Rev. Doug Cue
Admin Asst: Ann Zeal

319-382-0621
doug.cue@iaumc.org
ann.zeal@iaumc.org

Aldersgate District

Rev. Melissa Drake
Admin Asst: Sue Booth

712-227-1252
melissa.drake@iaumc.org
sue.booth@iaumc.org

OUR HISTORY

Methodist Episcopal Church (1784-1939)	
Woman's Foreign Missionary Society	1869
Woman's Home Missionary Society	1880
Wesleyan Service Guild	1921
Methodist Episcopal Church – South (1844-1939)	
Woman's Foreign Missionary Society	1873
Woman's Home Missionary Society	1886
Woman's Missionary Council	1910
Methodist Protestant Church (1829-1939)	
Woman's Foreign Missionary Society	1879
Woman's Home Missionary Society	1893
Woman's Work of the Methodist Protestant Church	1928
The Methodist Church (1939-1968)	
Woman's Society of Christian Service (WSCS)	1939
Wesleyan Service Guild (auxiliary to WSCS)	
United Brethren in Christ (1800-1946)	
Woman's Missionary Association	
(Hartford Circle- business women; Otterbein Guild-young women)	
Evangelical Association/United Evangelical Church (1802-1922)	
Woman's Missionary Society	1884
Woman's Home and Foreign Missionary Society	1892
The Evangelical Church (1922-1946)	
Woman's Missionary Society	1884
(Christian Service Guild – business women)	
(Young People's Missionary Circle, prior to forming EYE in 1942)	
Evangelical United Brethren Church (1946-1968)	
Women's Society of World Service (WSWS)	1946
(Christian Service Guild merged with WSWS in 1958)	
The United Methodist Church (1968-)	
Women's Society of Christian Service (WSCS)	1968
(Wesleyan Service Guild – business women)	
United Methodist Women	1972
United Women in Faith	2022

Resource: *United Methodist Women: In the Middle of Tomorrow*
by Barbara E. Campbell

**STANDING RULES 2021-2024
IOWA CONFERENCE UNITED METHODIST WOMEN**

CORPORATION

The Board of Trustees of the Corporation of the Iowa Conference United Methodist Women shall consist of the elected leadership of the Conference United Methodist Women. The election of leadership shall take place at the annual meeting of the Corporation. Term of office for each trustee shall be two years.

The Conference president shall act as the registered agent for the Iowa Conference United Methodist Women of the United Methodist Church non-profit Corporation, 2301 Rittenhouse St., Des Moines IA 50321. In case of the resignation of the president or her inability to serve, the vice president shall serve as agent until a new president is elected.

ADOPTED

The United Methodist Women of the Iowa Conference shall function in accordance with the Constitution and Bylaws of United Methodist Women of the Iowa Conference, 2021-2024, adopted from recommendations of the United Methodist Women National Office. The following Standing Rules of the United Methodist Women of the Iowa Conference are supplementary thereto and are in addition to the Bylaws, United Methodist Women, 2021-2024.

**ARTICLE I
INTRODUCTION**

- Section 1. Membership - Page 131, as i. Ex Officio is defined as having voice and no vote.
Section 2. Mission Emphasis - Page 131, as is.

**ARTICLE II
RELATIONSHIPS**

- Section 1. Relationships to Other United Methodist Women Organizations
a. *Relationship to the district organization* - Pages 131-132, as is.
b. *Relationship to the jurisdiction organization* - Page 132, as is.
c. *Relationship to the national office* - Page 132, as is.
Section 2. Relationship of the Leadership Team - Page 132, as is.

**ARTICLE III
LEADERSHIP**

- Section 1. Page 133, as is, with the following additions:
a. Officers shall cooperate with Iowa Conference Center staff in setting dates for calendar of events for the next year.
b. All Conference officers shall attend all meetings of committees of which they are a member until their term of office expires.
c. Conference correspondence need not be kept longer than two years unless it has vital bearing on the work of the Conference.
d. The outgoing officer shall meet with her successor for instruction and preparation for the change in leadership. All records, except those of the Communication Coordinator, Secretary and Treasurer, shall be turned over to the new leadership as soon as possible following the last Program and Mission Team meetings of the year.
e. See Job Description for each Conference Office now in use by the Iowa Conference United Methodist Women. Job descriptions be reviewed and updated if necessary by end of officer term.
- Section 2. Elected Leaders
PRESIDENT - Page 133, as is. Ex Officia is defined as having voice and no vote

TREASURER - Pages 133-134, with the following changes and additions:

- e. add: and statement of finances to the Committee on Mission u.
- g. Following matters add Administrative and Standing Rules
- h. Receive all funds generated by Mission u Events, sales of program resources and offerings.
- i. Turn all ledgers over to the newly elected treasurer as soon as possible.
- j. Financial records shall be kept for seven (7) years.

SECRETARY - Page 134, with following changes:

- g. following Finance committee add: Conference Directory, and Standing Rules.
- h. Distribute all minutes of meetings within a month following the meetings to all members of the committees.

CHAIRPERSON of the COMMITTEE ON NOMINATIONS - Pages 134-135, with the following changes and additions:

- f. Submit a report to Conference Executive at the April meeting of each year of the nominees to serve as the Mission u CORE Team for the following year.
- g. Submit a written report of the slate of nominees, for the next year, to the President, no later than August 1. This report shall also be presented to the Conference Leadership Team at the August meeting with a copy to be provided to the secretary for inclusion in the Conference Directory.
- h. Retain from the United Methodist Women Handbook 2009-2012 the following job descriptions no longer available in later editions: Vice President, Mission Coordinators for Education and Interpretation, Membership Nurture and Outreach, Social Action, and Spiritual Growth, Secretary of Program Resources, and Communications Coordinator. Whether fulfilled through individual or combined offices or by committees, these expressions of our PURPOSE should be maintained.

add: **VICE PRESIDENT**

- a. Serve as chairperson of the Committee on Program Planning.
- b. Serve as contact person for district vice presidents or persons appointed in charge of programming, provide resources, and conduct training at least annually, as determined by the Leadership Team.
- c. Carry coordination responsibilities for ecumenical relations in the conference, promote the World Federation of Methodist and Uniting Women and encourage attendance at their events.
- d. Perform the duties of the president in her absence.

add: **MISSION COORDINATOR FOR SPIRITUAL GROWTH**

- a. Understand and communicate the connection between personal spiritual development and mission as expressed through social and global involvement.
- b. Coordinate and/or promote special times and events for worship, prayer, and meditation, such as Call to Prayer and Self-Denial, ecumenical worship, retreats, and devotions at meetings.
- c. Incorporate language and images into worship that are inclusive of and affirming to women, people of color, and people with disabilities.
- d. Involve women in biblical and theological study, utilizing, the annual spiritual growth study, Response, the program book, and the Reading Program.
- e. Serve as contact person for district mission coordinators for spiritual growth, provide resources, and conduct training at least annually, as determined by the Leadership Team.
- f. Attend training opportunities provided by the National Office, Mission u events, District Training Event, and Conference Annual Meeting.
- g. Organize and implement a Conference Retreat in odd numbered years.

add: **MISSION COORDINATOR FOR SOCIAL ACTION**

- a. Work with the Leadership Team to select several priority issues on which to focus conference prayer, study, and action, taking in consideration National Office priorities.
- b. Coordinate the public policy and legislative activities of the conference.
- c. Promote and interpret the biblical basis for social action and the position of The United Methodist Church on social issues, utilizing the Social Principles (The Book of Discipline of the United Methodist Church and The Book of Resolutions of The United Methodist Church)
- d. Serve as a member of the conference Board of Church and Society.
- e. Serve as the contact person for district mission coordinators for social action, provide

resources, and conduct training at least annually, as determined by the Leadership Team.

- f. Attend training opportunities provided by the National Office, Mission u events, District Officers Training Event, and Conference Annual Meeting
- g. Organize and implement a Legislative Event at the State House in the spring of even numbered years

add: **MISSION COORDINATOR FOR EDUCATION AND INTERPRETATION**

- a. Promote and interpret the work of the National Office, including interpretation of the changing concepts of mission and changing roles of mission personnel.
- b. Promote mission education opportunities: mission studies, local mission opportunities, Mission u, United Methodist Seminars on National and International Affairs, mission encounters, and supplying material resources for mission programs and projects.
- c. Promote and utilize printed and audiovisual resources of the National Office to tell the mission story.
- d. Serve on the conference Board of Global Ministries and work with the conference secretary of global ministries on mission education and interpretation (The Book of Discipline of the United Methodist Church).
- e. Promote and interpret the need for undesignated giving to undergird the program of mission outreach of the National Office, with special emphasis on women, children, and youth.
- f. Promote, with the Leadership Team, the conference Mission Today Program, receive reports from the districts regarding local units that meet the criteria for being a Mission Today Unit.
- g. Serve as the contact person for district mission coordinators for education and interpretation, provide resources, and conduct training at least annually, as determined by the Leadership Team.
- h. Attend training opportunities provided by the National Office, Mission u events, District Officers Training Event, and Conference Annual Meeting.
- i. Have primary responsibility for coordinating plans for Mission Celebration at Mission u events.

add: **MISSION COORDINAOR FOR MEMBERSHIP NURTURE AND OUTREACH**

- a. Keep the Leadership Team informed about needs and concerns of membership.
- b. Work with the district mission coordinators for membership nurture and outreach to organize new district and local organizations.
- c. Serve as the contact person for district mission coordinators of membership nurture and outreach, provide resources, and conduct training at least annually, as determined by the Leadership Team.
- d. Work with the Leadership Team to become a supportive community and to provide regular creative fellowship activities for the team.
- e. Attend training opportunities provided by the National Office, Mission u events, District Officers Training Event, and Conference Annual Meeting

add: **SECRETARY OF PROGRAM RESOURCES**

- a. Be informed about and promote use of the printed and audiovisual materials of National Office, which are available through the UWM Resource Center.
- b. Promote the Reading Program, receive reports from the districts regarding their participation in the reading program.
- c. Promote the mission magazine Response.
- d. Order on consignment, display and arrange for the sale of program materials at events of the conference organization.
- e. Serve as the contact person for district secretaries of program resources, provide resources, and conduct training at least annually, as determined by the Leadership Team.
- f. Attend training opportunities provided by the National Office, Mission u events, District Officers Training Event, and Conference Annual Meeting.
- g. Order books for the Conference lending library and make them available at Conference quarterly meetings.

add: **COMMUNICATIONS COORDINATOR**

- a. Work with elected leadership in promoting the organization and PURPOSE by publicizing activities of the United Methodist Women.
- b. Serve as contact person for district communications coordinators, provide resources, and conduct training at least annually, as determined by the Leadership Team.
- c. Establish and maintain contact with church and secular press.

- d. Serve as editor of the conference United Methodist Women's newsletter.
- e. Attend training opportunities provided by the National Office, Mission u events, District Officers Training Event, and Conference Annual Meeting.

Section 3. Appointed Leaders - Page 135, as is.

ARTICLE IV **COMMITTEES**

Section 1. Leadership Team - Page 135, as is with the following additions:

- a. *Membership* - Pages 135-136, as is with the following addition – All elected and appointed leaders will also be members of the Leadership Team. The team shall also include the Liaison to the Cabinet. The immediate past president for one year shall be included also. Nominees for conference elected leadership shall be elected and installed at the Annual Meeting of the Iowa Conference United Methodist Women and shall attend the fall Leadership Team meeting with voice, no vote.
- b. *Functions* - Page 136, as is.
- c. *Relationship* - Page 136, as is.
- d. *Meetings* - Page 136, as is.
- e. *Electronic Voting* - On occasion, it may be necessary to hold an electronic vote on issues presented to the Leadership Team via email transmission. In these instances, the Secretary will keep record of the vote and present the outcome of the vote during the next quarterly meeting of the Leadership Team.

Section 2. Committee on Finance - Page 137, as is.

- a. *Membership* - Page 137, as is.
- b. *Functions* - Page 137, as is.
- c. *Meetings* - Page 137, as is.

Section 3. Committee on Nominations - Pages 137-138, with following additions:

- a. *Membership* - Pages 137-138, as is.
- b. *Functions* - Page 138, as is and add:
 - 4) The information for the slate including the biographical information should be checked for accuracy annually before publication.
 - 7) The Committee on Nominations is authorized to prepare the nominating ballot, securing one name for each office, and leaving the privilege of nominating from the floor. Each nominee shall be consulted and only after an answer in writing is received, shall her name be used.
 - 8) Maintain a Talent Bank consisting of completed information profiles of personnel representing the entire geographic area of the conference with emphasis on inclusiveness. The Chairperson of the Committee on Nominations shall retain the Talent Bank with the files.
 - 9) Participate in training provided by National Office.
 - 10) Committee on Nominations member shall be in attendance at all District annual meetings.

c. *Meetings* - Page 138, as is, and add: Should attend all four (4) Leadership Team meetings.

Section 4. Committee on Membership - Pages 138-139, as is.

Section 5. Committee on Program - Page 139, as is.

Section 6. Committee on Charter for Racial Justice Policies - Pages 139-140, as is.

Section 7. Committee on Mission u - Pages 140-141, as is, with following additions:

- a. *Membership* - Page 140 as is, with following additions: all others on the Program Planning Committee, Assistant Dean, Registrar, Assistant Registrar, Business Manager, Assistant Business Manager, Mission u Technician Specialist and Assistant Mission u Technician Specialist (when appointed during the Mission u Technician Specialist's final year of service). Members of the Mission u CORE Team shall be appointed at April Leadership Team meeting.
- b. *Functions* - Pages 140-141, as is.
- c. *Meetings* - Page 141, as is, with the following change: replace "as needed" with "shall meet in January, April, and August of each year".
- d. Add: See POLICY STATEMENT - IOWA CONFERENCE UNITED METHODIST WOMEN MISSION u for expanded policies.

Section 8. Other Committees - Page 141, as is, with following addition:

Standing and special committees shall meet at least once each year at the time of the conference Leadership Team, if possible. Task forces shall meet as deemed necessary.

The minutes of all meetings shall be sent to the conference secretary for inclusion in the permanent records of the Conference United Methodist Women.

- a. Committee on Standing Rules
 - 1) Membership shall consist of the secretary as chairperson, the president and the treasurer.
 - 2) The function of the committee shall be to review the standing rules annually and recommend changes to the Leadership Team.
 - 3) Provide a printed copy of the revised conference standing rules at the beginning of a new quadrennium, which has been approved by the Leadership Team of the organization, to each member of the Leadership Team, the district secretaries, the Committee on Racial Justice, and the chairperson of the Districts Committee on Nominations.
- b. Committee on Conference Directory
 - 1) Membership shall consist of the secretary as chairperson with the president and the communication coordinator as members.
 - 2) The function of the committee shall be to assume responsibility for compiling and printing the annual directory.
 - 3) Copies of the directory will be made available to the following: the conference and district elected and appointed leadership of the Iowa Conference of United Methodist Women, National Office Staff Recording Secretary, North Central Jurisdiction president, Directors of Iowa national mission institutions, Iowa Conference Bishop, District Superintendents, Administrative Assistant to the Bishop. Secretary shall keep one additional copy for history.
 - 4) Corrections to the directory shall be included in the minutes of the Leadership Team and given to each person who receives the directory.
- c. Barbara Csomay Funds Committee
 - 1) Membership- Membership shall consist of the President, Treasurer, and other as appointed by the President.
 - 2) Functions- The function of the committee shall be the annual distribution of year-end earnings of the Barbara Csomay Fund. Distribution of funds shall be used to further the Purpose of United Methodist Women and the United Methodist Church.
 - 3) Minutes of all meetings of the Barbara Csomay Funds Committee, whether in-person or via electronic means, shall be kept and be distributed within 30 days to the Iowa Conference United Methodist Women Leadership Team.
 - 4) The committee shall report at each conference leadership team meeting the current value of the funds, the disbursements for the current quarter and any scheduled disbursements.
 - 5) A report on the activity of the committee shall appear in each conference newsletter.

ARTICLE V **NOMINATIONS AND ELECTIONS**

Section 1. Elections - Pages 141-142, as is, with following additions:

- e. (add this sentence): Elections shall take place during the business meeting of the Conference Annual Meeting, annually.
- h. A rotation pattern shall be established for all elected leadership. They shall be elected for one two-year term and shall be eligible for re-election to fulfill an additional two-year term.
- i. The following shall be elected in even-numbered years to begin serving in odd-numbered years: president, secretary, mission coordinator for social action, mission coordinator for education and interpretation, secretary of program resources. The following shall be elected in odd-numbered years to begin serving in even-numbered years: vice president, treasurer, mission coordinator for spiritual growth, mission coordinator for membership nurture and outreach, communication coordinator, chairperson of committee on nominations. It is recommended that each district follow a similar rotation pattern as that established by the Conference; the beginning pattern to be determined by each district. The president and vice president shall not have the same two-year term.
- j. If an officer is elected to fill an unexpired term of a specific officer, she shall remain in the same rotation as her predecessor.
- k. It is highly recommended that anyone serving on the Committee of Nominations serve her full term, and take one year off before being asked to serve in another office on district or conference.

- I. Eligible voters who are participating in a meeting by means of conference telephone or electronic video screen communications will be able to cast their vote during the election.
- Section 2. Tenure - Page 142, as is.
- Section 3. Representation - Page 142, as is, with following addition:
 - a. *Jurisdiction Quadrennial Meeting* - The Committee on Nominations is authorized to prepare the nominating ballot, securing the names of delegates from current Conference Officers. One of the delegates shall be the President of the Iowa Conference United Methodist Women. The National United Methodist Women shall determine the number of delegates for membership in the Jurisdiction Organization. Each nominee shall be consulted and only after an affirmative answer in writing is received shall her name be used.
- Section 4. Nominees to the United Methodist Women National Organization, Pages 142-143, as is, with the following addition:
 - a. *Board of Directors* - Pages 142-143, as is, with following addition: The Committee on Nominations is authorized to prepare the nominating ballot for these nominees to be presented at Conference Annual Meeting. Securing the names of three women as nominees to the Board of Directors, and one alternate, leaving open the privilege for nominations from the floor.
 - b. *Program Advisory Group* - Page 143, as is.

**ARTICLE VI
MEETINGS AND EVENTS**

- Section 1. Annual Meeting - Page 143, as is.
- Section 2. Events - Page 144, as is.
- Section 3. Meetings by Remote Communications
 - a. Members of the conference organization or any committee of the conference organization may participate in or conduct a meeting by means of conference telephone or similar communications equipment or technologies, or by electronic video screen communication, provided that all persons participating in the meeting are able to hear and communicate with each other at the same time. Each person must be able to participate in all matters before the conference organization or committee, including without limitation, the ability to propose, object to and vote upon a specific action to be taken by the conference organization or committee, to the extent such person would be entitled to vote at a physical meeting. Participation by such means shall constitute presence in person at a meeting.

Add the following:

- Section 4. Other Events
 - a. *District Annual Meetings*
 - 1) Dates for annual meetings of districts will be determined by the Conference Vice President in consultation with the leadership team of the districts.
 - 2) Speakers for district Annual Meetings shall be provided by:
 - a) Conference in odd-numbered years with all expenses to be paid by the conference. Any honorarium, if needed, will be paid by the district.
 - b) District in even-numbered years, in consultation with the conference vice president. All expenses, including honorarium, will be paid by the district.
 - c) Expenses of any team, speaker, etc. invited from the conference by a district shall be assumed by the district.
 - 3) All Conference elected leadership shall attend their own District annual meeting as a member of the district at their own expense.
 - b. *Conference Retreat* - The Conference Retreat is to be held in odd-numbered years for the Conference. The conference Program Planning shall plan dates, locations, leadership and honorarium with approval by the Leadership Team.
 - c. *Legislative Event* - Legislative Event shall be held in even-numbered years and shall include the district mission coordinators of social action. The conference Program Planning shall plan date, location, leadership and honorarium with the approval of the Leadership Team.
 - d. *District Officers' Training Event (DOTE)* - Dates for, location of, and itinerary for a District Officers' Training Event shall be planned and agreed upon by the conference Program Planning. It shall be held annually for the newly nominated and current district officers and the newly-nominated members of the District Committee on Nominations.
 - e. *Special Event(s) Organized by Iowa Conference United Methodist Women* - An honorarium of \$25.00 (twenty-five dollars) plus mileage at rate set by Iowa Conference

United Methodist Women and meal cost will be paid for any speaker of special event(s) organized by Iowa Conference United Methodist Women.

ARTICLE VII FUNDS

Sections 1 through 7 - Pages 144-145, as is.

Add the following:

Section 8 Remittance to District and Conference Treasurers

- a. The District Treasurer shall remit to the Conference Treasurer monthly.
- b. Each local unit in the conference shall be asked to contribute \$1.00 (one dollar) per member to the Administrative and Membership Development Fund for the support of the Mission u events. A designated gift of \$3.00 (three dollars) per member shall be divided equally between Bidwell-Riverside, Hawthorn Hill and Shesler Hall.

Section 9 Administrative and Membership Development Fund Budget

- a. The committee on finance, in preparing the proposed budget for the Administrative and Membership Development Fund for the following year, shall use the following factor: 20.00% (twenty percent) times the amount of the pledge to mission funds (Line 1) received from the districts in the previous year (i.e., use 2020 line one in 2021 for the 2022 budget). This amount then becomes the budget figure for the total Administrative and Membership Development budget to be divided 10% (ten percent) to District and 8.25% (eight and one-fourth percent) to the Iowa Conference United Methodist Women, .75% (three-fourths of one percent) for North Central Jurisdiction Administrative and Membership Development Fund and 1% (one percent) is placed in Reserve Fund for Assembly and North Central Jurisdiction Quadrennial meeting.
- b. The percentage of this fund shall be reviewed each year by the Conference Committee on Finance.
- c. At the end of the year any unused A & MD Funds, except the minimum necessary to begin the new year, are added to the pledge and sent to National Office.

Section 10 Distribution of Authorized Twenty Percent Set Aside

- a. The Conference Treasurer shall remit one-fourth (1/4 of each district's budget on January 1, April 1, July 1 and October 1, not to exceed a total of 10% (ten percent) of line 1 on remittance sheet of two years prior. The districts will hold \$500.00 (five hundred dollars) at the end of the year and return the balance in the Administrative and Membership Development Funds to the Conference Treasurer.
- b. Districts should apply for funds from conference to bring Administrative and Membership Development Fund beginning balance to \$500.00 (five hundred dollars).
- c. The Conference Treasurer shall remit funds to the North Central Jurisdiction Administrative and Membership Development Fund by March 1, June 1, September 1 and December 1, not to exceed a total of .75% (three-fourths of one percent) of line 1 on remittance sheet of two years prior.
- d. Expenses for Conference and District officers to attend Assembly or Jurisdiction Quadrennial Meeting (including nominees to National Office Board of Directors elected by the Conference to attend Jurisdiction Quadrennial Meeting) is a line item on the budget in an amount equal to a total of 1% (one percent) of the receipts from the district United Methodist Women's undesignated pledge money, line one on the remittance sheet of three years immediately preceding Assembly or one year before Jurisdiction Quadrennial Meeting which has been placed in a reserve fund for this purpose.
- e. When disbursed, funds necessary to pay expenditures for nominees and voting delegates shall first be calculated. Every effort shall be made to divide the remaining funds in the Reserve Fund for expenditures to North Central Jurisdiction Quadrennial meeting equally between the conference and the districts. Districts will not set aside funds from the Administrative and Membership Development budgets for this purpose.

Section 11 Allowable Expenditures from the Conference Administrative and Membership Development Fund

- a. Advances - Conference officers attending Jurisdiction meetings at conference expense may present an estimated expense voucher and receive a check in advance.
- b. Annual Conference of United Methodist Church - The United Methodist Women Conference elected leadership and district presidents of United Methodist Women who

- serve as equalization members for annual session of the Iowa Annual Conference of United Methodist Church shall be allowed \$30 (thirty dollars) per night (up to three nights) by the Conference United Methodist Women. Mileage is to be vouchered through the Annual Conference Treasurer
- c. Audits - The books of the conference and district treasurers shall be audited by the same auditor, who shall be designated by the conference treasurer; the audits to be paid for by the conference treasurer. Upon receiving the report of the auditor, the treasurer shall report to the Leadership Team.
 - d. Church Women United - Before March 31st of each year, the conference treasurer shall contribute the sum of \$200 (two hundred dollars) to the State Treasurer of Church Women United.
 - e. Connection - Conference shall pay for publication of the newsletter, Connection, and a special Mission u Event flyer. The newsletter is available for individual subscription for a \$5 (five dollars) donation. Complimentary newsletters are be electronically sent to those able to receive and by regular mail to those who do not have the capability to all district officers, two (2) local unit officers, the Bishop, district administrative secretaries, National Office, conference officers, and to the president and communications coordinator of all conferences in our jurisdiction.
 - f. Dependent Care - Dependent care in the amount of \$3 (three dollars) per hour shall be allowed to officers and special interest task force members with the limit of \$30 (thirty dollars) per day. Each person shall be expected to claim only the amount used. Please see Mission u Policy for dependent care policy during Mission u events.
 - g. Gift in Memory
 - 1) In the event of the death of a husband or child of a conference mission team member, a Gift in Memory of \$10 (ten dollars) shall be given.
 - 2) In the event of the death of a member of the Leadership Team, a Gift in Memory of \$25 (twenty five dollars) shall be given.
 - h. Lodging - The president is authorized to make arrangements for moderately priced lodging and meals during quarterly meetings of the organization.
 - i. Materials
 - 1) Each Conference office shall be reimbursed for materials necessary to effectively fulfill the responsibilities of her office.
 - 2) Officer should pay for materials ordered for counterparts, and then voucher to Conference Treasurer.
 - j. Meals
 - 1) Whenever meals are included in Conference expenses, anything up to the following maximum amounts will be allowed: Breakfast \$5 (five dollars); Lunch \$7 (seven dollars); Dinner \$8 (eight dollars). If the cost is less than allowed, each person shall be expected to claim only that amount used. In addition, gratuities of 15% (fifteen percent) may be vouchered.
 - 2) Meals while traveling to and from and during all conference approved meetings shall be paid by the conference for all elected officers and appointed leaders.
 - 3) Luncheon reservations to the Conference Annual Meeting shall NOT be reimbursed.
 - 4) The president or chairperson whose responsibility it is to extend invitations to guests, speakers or program participants, shall inform the treasurer of the number of complimentary tickets needed.
 - k. Mileage
 - 1) Mileage paid by the Iowa Conference United Methodist Women shall be 25 cents (twenty-five cents) per mile for a vehicle carrying one person; mileage shall be paid at 30 cents (thirty cents) per mile for a vehicle carrying two or more persons. Car shall be used whenever possible.
 - 2) Mileage while traveling to and from conference meetings shall be paid for all officers, appointed leadership and incoming officers who are asked to attend.
 - 3) Mileage for those invited to attend District Officer Training Event will be paid by the Conference.
 - l. Annual Meeting Expenses
 - 1) The conference shall pay any required fees for: musician, custodian, audio visual technician(s), and child care providers as needed. The conference will buy lunch for those listed as well as for the song leader, local pastor and spouse, speaker and

conference guests. An honorarium of \$100 (one hundred dollars) shall be given to the speaker if the speaker is not provided by National Office.

- 2) The conference shall pay for overnight expenses and mileage for Conference Officers and the CORE Team for Mission u. The Program Planning or officer assigned is authorized to make arrangements for moderately priced lodging and meals during Conference Annual meeting.
 - 3) Officers and CORE team are responsible for their own registration and fees.
- m. North Central Jurisdiction or National Office - Members asked to attend meetings at which Jurisdiction or National Office is assuming a portion of the expense shall be reimbursed by the conference for any additional expenses above those paid by the sponsoring body.
- n. Other Expenses - The Conference shall pay any reasonable expenses incurred by all elected and appointed leadership when attending conference approved meetings/business.
- o. United Methodist Women Sampler Mailing Service
- 1) UMW Sampler mailing of the United Methodist Women Mission Resources to the conference president, conference secretary of program resources, conference mission coordinator for education and interpretation and conference vice president shall be paid for from conference funds.
 - 2) The Sampler is available to all other Leadership Team members, with officers paying balance from Mission u Study Book allowance (see Mission u Policy Statement)
- p. Reserve Fund
- 1) The reserve fund for equipment repair and replacement shall be maintained at \$1,000.00 (one thousand dollars).
 - 2) Amounts in reserve funds shall be identified on line items when reporting balances.
- q. Recognition of Service
- 1) Retiring elected/appointed leadership shall be honored with Special Mission Recognition as follows: one year of service \$40 (forty dollars); two years of service \$60 (sixty dollars); three years of service \$100 (one hundred dollars); four years of service \$200 (two hundred dollars). The President, upon completion of her tenure, shall be honored with a \$1,000 (one thousand dollars) Special Mission Recognition.
 - 2) Members of the Committee on Mission u shall be honored with Special Mission Recognition upon their retirement as follows: service of Dean \$500 (five hundred dollars); service of four years \$200 (two hundred dollars); service of three years \$100 (one hundred dollars); service of two years \$60 (sixty dollars); service of one year \$40 (forty dollars).
 - 3) Service of less than six (6) months will receive a Gift to Mission card with the gift being \$20 (twenty dollars).

Section 12 Appeals for Funds - Adhering to the PURPOSE of the United Methodist Women, no local, district or conference unit of United Methodist Women may solicit or may be solicited, unless such asking is previously approved by the Conference Leadership Team.

Section 13 Expense Vouchers - Expense vouchers shall be turned in immediately following event / meeting, with sales receipts attached, with reimbursement within the week.

Section 14 Promotions - Any new or extended promotion in district or conference requiring additional funds shall be presented to the Leadership Team for approval.

Section 15 Bequests - The following formula will be used to determine annual expenditures of any money given by bequest and in the control of the Iowa Conference United Methodist Women:

- a. The first 75% (seventy-five percent) goes directly to missions, divided as follows:
 - 1) 4% (four percent) to the Legacy Fund
 - 2) 20% (twenty percent) to National United Methodist Women
 - 3) 17% (seventeen percent) to Bidwell Riverside Center
 - 4) 17% (seventeen percent) to Hawthorn Hill
 - 5) 17% (seventeen percent) to Shesler Hall
- b. The remaining 25% (twenty-five percent) goes to education and emerging ministries in Iowa, divided as follows:
 - 1) 12.5% (twelve and one-half percent) to Mission u (could be used for Diversity Fund, if needed)
 - 2) 12.5% (twelve and one-half percent) to emerging ministries and/or supplemental programming determined by the Conference United Methodist Women, for events such as "Welcome the Stranger", "Faith Community Response to Domestic Violence", "RACE: The Power of Illusion", or outreach to congregations without United Methodist Women units.

Section 16 Committee on Barbara Csomay Fund - The annual distribution of the Barbara Csomay Fund year-end earnings shall be determined by the Barbara Csomay Funds Committee, upon the approval of the Iowa Conference United Methodist Women Officers.

- a. The annual distribution of year-end earnings from the following Certificates of Participation #826, #815, and #826.
- b. Additional earnings from Certificate #826 can be accessed with 30 days' notice.
- c. The fund shall be used to further the Purpose of United Methodist Women and to advance the work of mission with women, children and youth on behalf of the United Methodist Women and The United Methodist Church.

ARTICLE VIII **AMENDMENTS AND STANDING RULES**

Section 1 - Page 145, as is.

Section 2 - Page 145, as is.

Add the following:

Section 3 Revisions - The Conference Standing Rules shall be studied and revised at least the end of each quadrennium, following publication of United Methodist Women Handbook. They shall be effective immediately upon adoption by the Leadership Team.

Section 4 Non-compliance - In the event it shall be in the best interest of the Conference United Methodist Women to be in non-compliance with the Standing Rules approved herein, motion to set aside a specific standing rule for a specified length of time, which is seconded and carried by the Conference Leadership Team at an executive meeting, shall suffice to do so.

This does not include the Constitution and Bylaws of National Office, but only the Iowa Conference United Methodist Women Standing Rules.