

# Iowa Annual Conference Budget Team Listening Sessions

Inspiring, Equipping and Connecting  
Iowa UMC Communities of Faith



Welcome

<sup>9</sup> And this is my prayer, that your love may overflow more and more with knowledge and full insight <sup>10</sup> to help you to determine what is best, so that in the day of Christ you may be pure and blameless, <sup>11</sup> having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God.

***Philippians 1:9-11 NRSV***

Vision and Strategic Objective: A Budget that connects our resources, our people, lay and clergy to be in ministry with our communities and our world.

## *Mission*

Recommend an overall 2020 budget that is missionally aligned with our Strategic Priorities, our vision and our mission that is at least \$1,000,000.00 below the apportioned 2019 budget.

Move from Money equals Ministry to

*(I can send my money without experiencing transformation)*

Personal Investment Equals Ministry

Move from understanding of the Conference being located in Des Moines to

*(Apportionments are the most tangible example of our connection)*

We are the Conference together: In ministry together

# Two Parts of our Recommendations

- Operational (Staff and Conference Operations)
- Program/Ministry

# Operational Recommendations



1. Move from eight District Offices with eight District Administrative Assistants to four bi-District Offices with four District Administrative Assistants. The District files and equipment would be housed with the DAA in the District Office. Superintendents would work from virtual offices throughout the District. The intention is to be accessible to local church laity and clergy.
  - a. Estimated expense reduction: \$319,000 for 2020.

2. Reconfigure the deployment of Associates for Congregational Excellence from four full-time positions to two full-time positions to focus on revitalization, with two  $\frac{1}{4}$  Associates to resource new and existing immigrant Communities of Faith. This would enable broader cultural competence. We recommend implementation July 1, 2019.

a. Estimated expense reduction: \$60,000 for 2019 and \$120,000 in 2020.

3. In place of the support staff position to the Assistant to the Bishop, we recommend moving to a “Secretary” to the Cabinet. That person would take minutes, track the appointive process and the audit of clergy and churches, schedule clergy moves, and release appointments, among other duties. This would relocate some responsibilities from the District Administrative Assistants to increase efficiency. It would also relocate responsibilities from Superintendents to allow them more time to serve as district missional strategists.

a. Estimated expense reduction: \$45,300 in 2020.

4. Combine the Address Services/Journal Editor position with the Director of Ministerial Services.

a. Estimated expense reduction: \$51,240 in 2020.

Program/Ministries

5. Reduce the apportioned funding to the Board of Higher Education and Campus ministry from \$544,933 to \$44,933. We recognize this is a dramatic reduction. It is our hope that local churches will take this opportunity to partner with our Wesley Foundations and United Methodist related colleges and beyond to expand ministry to young adults.

a. Estimated expense reduction: \$500,000 in 2020.

6. Reduce the apportioned funding of Community and Institutional Ministry grants by \$150,000.

a. Estimated expense reduction: \$150,000 in 2020.

7. End our apportioned funding of the Iowa Religious Media Service.

a. Estimated expense reduction: \$78,000 in 2020.



8. Reduce the apportioned funding to the Board of Camping and Retreat Ministry from \$687,887 to \$617,887.

a. Estimated expense reduction: \$70,000 in 2020.

Thank you for taking time to be here. We continue to receive questions, comments, suggestions as we conduct our work. Your input is helpful and welcome. A temporary email address has been set up for continued communication with the Budget Team at [budget@iaumc.org](mailto:budget@iaumc.org).