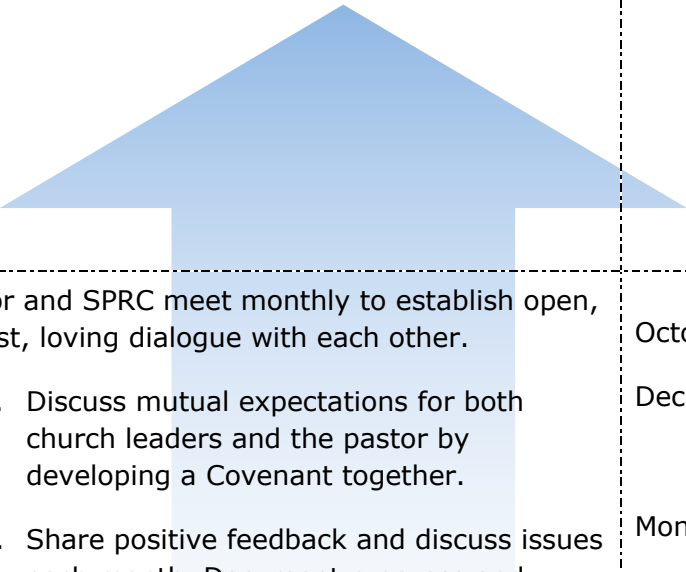


# Ministry Action Plan Summary

<b>MAP Point Person</b>	<b>MAP Title</b>		
Pastor	XYZ UMC Missional Expectations MAP [Date]		
<b><u>Vision(Where is God leading us?)</u></b>			
<b>Vision: (Where is God leading us?)</b> Cultivate world-changing disciples of Jesus Christ who make God's hope for the world real through faithful leaders, fruitful communities, and fire-filled people.			
<b>Near term Objective: (what needs to happen first?)</b> Meet with leaders to understand context & discern who could be good fit for teams.			
<b><u>Vital Signs (how do we measure success?)</u></b>	<b><u>System &amp; Strategy (How will we achieve our vision?)</u></b>	<b><u>Dates</u></b>	<b><u>Point (who is responsible?)</u></b>
<p>Team implements 2 experiments by spring of 2021 to engage the mission field.</p> <p>Team has Discipleship Pathway designed by Easter 2021.</p> <p>Implementation of Discipleship Pathway takes place over the course of 2021</p>	<p><b>1. Lead the congregation in growing congregational vitality</b></p> <p>A. Engage the mission field</p> <ul style="list-style-type: none"> <li>a. Recruit a team</li> <li>b. Team develops a MAP with metrics, dates</li> <li>c. Plan and implement small experiments</li> <li>d. RAD results, celebrate, learn, communicate, adjust MAP, repeat steps c and d.</li> </ul> <p>B. Establish an Intentional Discipleship Pathway</p> <ul style="list-style-type: none"> <li>a. Recruit a team</li> <li>b. Team develops a MAP with metrics, dates</li> <li>c. Team works with Sunday School Classes &amp; Small Groups to share changes and timeline.</li> <li>d. Plan for church wide communication, implementation process and celebration.</li> <li>e. RAD results, celebrate, learn, communicate learnings, changes with appropriate people.</li> <li>f. Measure progress and RAD every 3-6 months.</li> </ul>	<p>Oct 2020</p> <p>Jan 2021-April 2021</p> <p>May 2021</p> <p>Oct 2020</p> <p>Feb 2021</p> <p>March 2021</p> <p>March 2021</p> <p>June, Sept, Jan, April</p>	<p>Pastor</p> <p>Missional Engagement Team</p> <p>Team + Pastor</p> <p>Pastor</p> <p>Discipleship Team</p> <p>D Team + Pastor</p> <p>D Team + Pastor</p> <p>D Team, Sunday School Leaders, Small Group Leaders, Pastor</p>
<p>Build trust, understand issues and opportunities. Document context, values, vision for feedback from leaders.</p> <p>Training &amp;</p>	<p><b>2. Train and empower our Laity to serve</b></p> <ul style="list-style-type: none"> <li>a. Meet with leaders to understand what is working/not working and why. Document context, vision, values for training &amp; empowering laity to serve on MAP.</li> <li>b. Recruit a training and empowerment team</li> <li>c. Team develops a MAP with metrics, dates</li> <li>d. Plan and implement small experiments</li> <li>e. RAD results, celebrate, learn, communicate, adjust MAP, repeat steps d and e.</li> </ul>	<p>Oct 2020</p> <p>Nov 2020</p> <p>March 2021</p> <p>June 2021</p> <p>Sept 2021</p>	<p>Pastor</p> <p>Pastor</p> <p>T&amp;E Team</p> <p>T &amp; E Team +Pastor</p> <p>Pastor, T&amp;E Team, Test</p>

## Action Plan Summary

<p>empowerment plan and expected outcomes documented and sense of ownership from the team</p> <p>10 Laity participate in first experiment and give feedback.</p> <p>80% congregation participates in training by 2022</p>			<p>Group</p>
<p>Meetings scheduled, plan established for building relationship and healthy dialog</p> <p>Covenant developed and revisited every month</p> <p>Up to date documentation on progress, issues and plan for responding to issues.</p>	<p>3. Pastor and SPRC meet monthly to establish open, honest, loving dialogue with each other.</p> <ul style="list-style-type: none"> <li>a. Discuss mutual expectations for both church leaders and the pastor by developing a Covenant together.</li> <li>b. Share positive feedback and discuss issues each month. Document progress and issues for RAD and communication with church teams, Circuit co-Leaders, DS.</li> </ul>	<p>October</p> <p>December</p> <p>Monthly</p>	<p>SPRC Chair + Pastor</p> <p>SPRC Team + Pastor</p> <p>SPRC Team + Pastor</p>
<p>See above.</p> <p>2-4 of the monthly SPRC meetings RAD overall progress,</p>	<p>4. SPRC and pastor collaborate with appropriate church committees to set 12-month and 18-month goals for increasing vitality and engaging the mission field.</p> <ul style="list-style-type: none"> <li>a. Set, <b>document, and communicate</b> specific ministry goals based on expectations using the MAP.</li> <li>b. Evaluate your shared progress toward meeting these goals <del>on a regular basis</del> [quarterly or 2x a year] with a RAD meeting.</li> </ul>	<p>October 2020</p> <p>Feb 2021</p> <p>Bi-annual or quarterly</p>	<p>SPRC Chair + Pastor</p> <p>Pastor and Teams with SPRC</p> <p>SPRC Team + Pastor</p>

# Mission Plan Summary

identify and document adjustments

## **Context (Where are we today? What have we done in the past?)**

XYZ UMC needs a pastor who is

1. A non anxious presence as the Churches navigate the progressive/traditionalist split.
2. Focuses on Leadership development among the Laity.
3. Focuses on ministry with youth and young adults.

Pastor A is gifted in laity empowerment, outreach, and young family ministry

- [Share summary of what has happened in the past related to the 3 needs of the church]
- [Share how the mission field is being engaged currently]
- [Share the status of development & implementation of a discipleship pathway]
- [Share summary of community/neighborhood demographics]

## **Mission (What's our purpose?)**

Increase the vitality of XYZ UMC and engage the mission field of [community] by partnering in ministry to disciple and equip the laity, focus on ministry to youth & young adults, and lead well through challenges of the near future.

## **Values (What's too important to compromise?)**

- Christ-Centered Discipleship
- Shared leadership
- Outward focus
- Prioritize youth & young adult ministry

- Mission over preferences
- Joy and celebration
- Humble learning
- Authenticity